

## Key information

1. **Policy owner** – Chief Customer Officer
2. **Policy status** – **mandatory** for all directors and colleagues of Kingfisher plc (the “Company”) and its subsidiaries.\*
3. **Policy adopted** – by the Group Executive, August 2016
4. **Policy validated** – by the Policy owner, August 2016
5. **Policy questions** – [nick.lakin@kingfisher.com](mailto:nick.lakin@kingfisher.com)

## Contents

Key information	1
Contents	1
The policy	1
Bringing our policies to life	2
Support and questions	3
Related documents	3

## The policy

We are committed to having constructive two-way dialogue with Governments; both directly and indirectly through industry groups; with trade bodies; and with civil society, including non-governmental organisations (NGOs), where relevant to our business.

The purpose of all our engagements is twofold;

- To make Kingfisher’s case to key external audiences; and,
- To bring external insights back into our business to address opportunities and risks.

In doing this, Kingfisher is politically neutral and does not make donations to any political parties.

The Group and its companies shall be consistent in their communications with national and international governments, NGOs and other stakeholders, on matters of public or regulatory policy, which are relevant to our business.

Kingfisher will be transparent in its reporting of these activities. This will include publishing this policy and summarising annually activities regarding our political engagement and the lobbyist registers we, and any advisors we use, are registered with.

Kingfisher and its companies, with the support of the Group Government Affairs and Communities team, shall develop corporate affairs strategies and plans, relevant to the size of their business and the risks they face.

Employees across the Group who are authorised to engage in government, trade association and NGO relations activity on behalf of Kingfisher or one of its companies shall regularly communicate progress and outcomes to the Government Affairs team.

All funding relationships and partnerships Kingfisher and its companies undertake with NGOs will be conducted professionally. Any funds donated to NGOs will be audited as required by the Group and all relationships and partnerships will be led, managed, communicated and reported on in a transparent and ethical manner.

Kingfisher and its companies will be members of the leading retail and business trade associations in their markets. Kingfisher companies may also be members of those relating to specific areas of interest, for example energy efficiency.

Trade associations Kingfisher its companies are members of are always expected to operate ethically and in line with the principles of this policy. Memberships of trade associations are overseen by the Group Government Affairs team, are reviewed regularly and reported publicly annually.

The CEOs of Group Companies are responsible for ensuring this Group Policy is implemented with due consideration to their market's local laws, regulations, the needs of their business, material issues and their stakeholders. They shall report on stakeholder engagement activities of significance to the Group Executive Board. In addition, a quarterly board report will be produced by Group Government Affairs summarising key Government issues and our approach to managing them across Kingfisher.

### **Bringing our policies to life**

We all have a part to play in implementing these policies and supporting our culture. So, you should be aware that breaches of this policy may result in an investigation that could lead to disciplinary action, up to and including dismissal.

## Support and questions

If you have any questions about this Policy, or if you are uncertain how to apply or follow the process you can email [nick.lakin@kingfisher.com](mailto:nick.lakin@kingfisher.com).

## Related documents

- Kingfisher Code of Conduct
- Group External Communications Policy
- Group Legal Reporting and Resources Policy
- Group Sustainability Policy
- Group Community Policy and Standard